

SUSTAINABILITY POLICY

Renco S.p.a. is committed to encouraging culture in sustainability, best practices and to regularly reviewing its performance.

Renco S.p.a. also commits to identifying and analysing the expectations of the Company's various stakeholders, such as its shareholders and the financial community, employees, customers, partners, suppliers, local communities and society in general.

Renco S.p.a. commits to put in place actions aimed at:

- Respecting human rights
- Protecting the environment
- Minimizing energy consumption
- Reducing waste production
- Fighting against climate change
- Using efficiently resources and materials
- Respecting diversity and equal opportunities
- Forbidding child labour and forced labour
- Fighting against corruption

The abovementioned objectives have the scope to increase the value of the Company with a common and shared goal of sustainable development which grants the wellbeing and safety of its own employees and of the general community together with the protection of the environment in which it operates.

In line with actions above mentioned, the objectives of the Renco S.p.a. related to sustainability are the following ones:

- Continuously improve the performance and the value of Renco S.p.a.;
- Contribute to create wellbeing and value by recognizing the need to integrate the corporate interests to the needs of countries and societies in which the Company operates;
- Grant the compliance with the legal requirements and the fulfilment of all the agreements undersigned related to environment and social protection;
- Establish targets to help achieve the Sustainable Development Goals;
- Include stakeholders' expectations in decision making process;
- Reduce greenhouse gas emissions and minimise environmental pollution;
- Prevent incidents and mitigate the risks associated with its activities to prevent harm to people, environment and assets;

- Transfer the culture of sustainability through all the value chain: customers, partners, suppliers and other stakeholders;
- Encouraging the search for sustainable businesses and circular economy by promoting the creation of social value, forming partnerships and collaborations with other stakeholders.

In order to develop its commitments, Renco S.p.a. has implemented and continues to improve an integrated management system that includes the ISO standards 45001, 9001, 14001 and SA8000.

Pesaro, 21/04/2021



Amministratore Delegato - CEO



RENCO S.p.A.
Giovanni Rubini
Amministratore Delegato